



NATIONAL HEALTH MISSION

Government of Meghalaya

No. DHS/NHM/HR & AD/548/2021-2022 (I)

Meghalaya
Meghalaya
Dated: 30.03.2022

NOTIFICATION

Sub:- Rationalization of Human Resource under Service Delivery, National Health Mission.

Ref :- DHS/NHM/HR&AD/548/2021-22 dated 27th February 2022

In view of the notification referred to above and subject cited thereof, the O/o Mission Director, NHM, would like to inform all concerned that categorization of Service Deliver staff has been completed and is attached herewith for all to provide their views and comments on the google link available below. A total of fifteen categories of staff has been created based on minimum qualifications required for the concerned post as indicated below. We hope to receive constructive views from all staff in order to ensure equity and transparency in the process of rationalization of salaries.

Sl. No	Category	In-position	Current Minimum salary within the category	Current Maximum salary within the category
1	MO MBBS	44		
	MO MBBS HSS	11	₹ 42,000.00	₹ 59,618.00
	MO MBBS NUHM	19	₹ 40,000.00	₹ 52,197.00
	Medical Officers, MBBS DEIC	3	₹ 47,446.35	₹ 51,763.95
	Medical Officers NRC	4	₹ 35,043.75	₹ 43,320.90
	Medical Officer SNCU	3	₹ 40,000.00	₹ 44,100.00
	Medical Officer MMU	2	₹ 35,862.00	₹ 37,729.00
	Medical Officer Skill Lab	2	₹ 52,500.00	₹ 52,500.00
2	Epidemiologist	13		
	State Epidemiologist IDSP	1	₹ 49,613.00	₹ 49,613.00
	Epidemiologist NPCDCS (State)	1	₹ 45,000.00	₹ 45,000.00
	District Epidemiologists	7	₹ 45,000.00	₹ 51,025.00
	Epidemiologist NPCDCS (District)	4	₹ 40,000.00	₹ 42,000.00
3	AYUSH MOs/ AYUSH Physician	235		
	Medical Officer AYUSH Mainstream	79	₹ 23,733.00	₹ 47,511.00
	Medical Officer AYUSH RBSK	156	₹ 18,233.00	₹ 47,446.00
4	Entomologists	5		
	Entomologists	1	₹ 44,401.00	₹ 44,401.00

Office of Mission Director, National Health Mission

Directorate of Health Services, Health Complex, Upper New Colony, Laitumkhrah, Shillong - 793003

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	Zonal Entomologists	4	₹ 26,250.00	₹ 31,907.00
5	Dentists/ Dental Surgeon	7		
	Dentists/ Dental Surgeon NOHP	4	₹ 25,000.00	₹ 29,808.00
	Dentists/ Dental Surgeon DEIC	3	₹ 29,400.00	₹ 38,394.00
6	Physiotherapist	7		
	Physiotherapist HSS	4	₹ 21,000.00	₹ 27,386.00
	Physiotherapist DEIC	3	₹ 35,944.00	₹ 37,433.00
7	Social Worker	13		
	Social Worker DEIC	3	₹ 27,562.00	₹ 37,433.00
	Trained social worker	10	₹ 18,900.00	₹ 31,500.00
8	Dental Hygienist/ Assistant	31		
	Dental Hygienist/ Assistant NOHP	14	₹ 15,750.00	₹ 18,780.00
	Dental Assistant NOHP	14	₹ 10,500.00	₹ 11,907.00
	Dental Hygienist/ Assistant DEIC	3	₹ 16,538.00	₹ 21,596.00
9	Staff Nurse	691		
	Staff Nurse HSS	210	₹ 12,600.00	₹ 25,205.00
	Staff Nurse NUHM	19	₹ 17,540.00	₹ 25,126.00
	Staff Nurse DEIC	6	₹ 19,004.00	₹ 20,841.00
	Staff Nurse NRC	28	₹ 15,200.00	₹ 21,719.25
	Staff Nurse SNCU	10	₹ 15,680.00	₹ 24,005.00
	Staff Nurse MMU	6	₹ 15,200.00	₹ 21,719.25
	Nurses Trainer	10	₹ 22,500.00	₹ 25,515.00
	Psychiatric nurse	8	₹ 16,000.00	₹ 26,250.00
	Community nurse	8	₹ 16,000.00	₹ 32,647.00
	PHNs (public health nurse)	18	₹ 17,640.00	₹ 24,036.00
	MLHP	368	₹ 25,000.00	₹ 25,000.00
10	Lab technicians	126		
	Lab technician - HSS	60	₹ 11,466.00	₹ 26,948.00
	Lab technician NUHM	19	₹ 11,000.00	₹ 15,000.00
	Lab technicians DEIC	3	₹ 15,753.00	₹ 17,967.66
	Lab Technician MMU	3	₹ 11,794.00	₹ 15,350.00
	Lab Assistant	2	₹ 8,150.00	₹ 10,187.00
	STS (supervisor)	24	₹ 15,000.00	₹ 27,720.00
	STLS (supervisor)	15	₹ 18,000.00	₹ 29,601.00
11	Assistant	16		
	Audiometric Assistants	1	₹ 19,647.00	₹ 19,647.00
	Ophthalmic Assistant	6	₹ 11,616.00	₹ 18,336.00



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	Case registry assistants	9	₹ 15,750.00	₹ 21,463.00
12	Counsellors	56		
	Nutritionists cum counsellors	5	₹ 15,325.00	₹ 19,888.00
	PNDT counsellor	49	₹ 10,000.00	₹ 25,862.00
	Counsellor mobile blood bank	2	₹ 13,900.00	₹ 13,900.00
13	ANM	537		
	ANM HSS	402	₹ 10,824.00	₹ 35,799.00
	ANM NUHM	57	₹ 14,641.00	₹ 17,575.00
	ANM RBSK	78	₹ 9,856.00	₹ 17,254.00
	ANM DEIC			
14	Pharmacists	123		
	Pharmacists SDS	2	₹ 13,500.00	₹ 13,500.00
	Pharmacists NUHM	19	₹ 10,000.00	₹ 14,318.00
	Pharmacists RBSK	78	₹ 11,642.00	₹ 18,866.00
	Store keeper	9	₹ 21,059.00	₹ 36,390.00
	Store Pharmacist	2	₹ 12,774.30	₹ 12,774.30
	District Vaccine Logistics Handlers support staff	11	₹ 8,820.00	₹ 13,594.00
	Cold Chain Handlers	2	₹ 9,526.00	₹ 9,526.00
15	Outsourced	176		
	Helpers AYUSH	23	₹ 3,820.95	₹ 4,959.00
	Cooks NRC	21	₹ 5,250.00	₹ 8,266.00
	Staff for MMU/ MHV Others	14	₹ 5,200.00	₹ 12,549.00
	Ward assistant/ orderly	12	₹ 6,000.00	₹ 10,902.00
	Lab attendant & Driver	7	₹ 6,600.00	₹ 10,500.00
	ICU Ward Attendant	6	₹ 5,250.00	₹ 7,413.00
	Insect collectors	8	₹ 10,000.00	₹ 11,576.00
	Human Resources for Drug warehouses	32	₹ 9,187.00	₹ 17,357.00
	Warden	15	₹ 8,930.25	₹ 24,719.00
	Clerks & Chowkidar NUHM	38	₹ 12,500.00	₹ 12,500.00

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Points to be noted:

1. All Specialist Cadre under National Health Mission have been excluded from the above categorization of staff for grading.
2. All retired Medical Officers who are currently serving under National Health Mission have been excluded from the above categorization of staff for grading.
3. The minimum and maximum salary indicated in the table above is as per current salary drawn of existing staff under NHM.
4. Any staff who has not been included in the above categorization may raise their concern via the google form link attached : <https://forms.gle/fY4e8dmH8AaBZfRH6>
5. All staff are requested to kindly ensure their service details have been updated with their respective districts.
6. The Google form will be online for views and comments up to 3rd April 2022.
7. Further steps will be indicated as and when they are processed.

This is for your information and necessary action.

Ram Kumar S *
Mission Director

To

1. District Medical & Health Officer, (East Khasi Hills District, West Khasi Hills District, South West Khasi Hills District, West Jaintia Hills District, East Jaintia Hills District, Ri Bhoi District, West Garo Hills District, East Garo Hills District, North Garo Hills District, South Garo Hills District, South West Garo Hills District), Meghalaya for information and necessary action.
2. District Programme Manager, (East Khasi Hills District, West Khasi Hills District, South West Khasi Hills District, West Jaintia Hills District, East Jaintia Hills District, Ri Bhoi District, West Garo Hills District, East Garo Hills District, North Garo Hills District, South Garo Hills District, South West Garo Hills District), Meghalaya for information and necessary action.
3. State Programme Manager, NHM, Meghalaya for information.
4. All Staff, National Health Mission, Meghalaya for information and necessary action.

The document is digitally approved. Hence signature is not needed.

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